

**MINUTES**  
**BOARD OF EDUCATION MEETING**  
**PERU ELEMENTARY SCHOOL DISTRICT 124**  
**AUGUST 20, 2020, 6:00 PM**

**CALL TO ORDER**

The regular meeting of the month of August of the Board of Education of Peru Elementary School District 124, LaSalle County, Illinois, was called to order in the gymnasium at Parkside School, 1800 Church Street, Peru, IL, by Board President Mark Lamboley, on Thursday, August 20, 2020, at 6:00 p.m.

**PLEDGE OF ALLEGIANCE**

President Lamboley led the Board and audience in the Pledge of Allegiance.

**ROLL CALL**

**PRESENT:** Members Rob Ankiewicz, Josanne Bruins, Simon Kampwerth, C.G. Pillai, Austin Taylor, Vice President Patti Leynaud, and President Mark Lamboley.

**OTHERS PRESENT:** Superintendent Jamie Craven, Kim Vezzetti, Brandi Anderson Maier, Sara McDonald, Katie Budnick, and Dawn Ladzinski.

**MOTION:** Moved by Member Pillai, seconded by Vice President Leynaud, to approve the meeting agenda of August 20, 2020. **ROLL CALL, VOTING AYE:** Pillai, Leynaud, Lamboley, Ankiewicz, Bruins, Kampwerth, and Taylor. **NAYS:** None. **The motion carried 7-0.**

**PUBLIC COMMENT, CORRESPONDENCE, AND ANNOUNCEMENTS**

Mrs. Budnick and Mrs. Ladzinski thanked the Board and administration for the opportunity provided to teachers for professional development during the remote planning days. Speaking on behalf of their peers, they both shared that there are mixed emotions of excitement and anxiety for school to begin. The Board thanked them for sharing and commended the staff for their efforts in the return to school plans.

**CONSENT AGENDA**

**MOTION:** Moved by Member Kampwerth, seconded by Member Ankiewicz, to approve the following items in the Consent Agenda:

- July 30, 2020 Board of Education Meeting Minutes
- July 30, 2020 Executive Session Minutes
- Financial Reports
- Treasurer's Report
- District Bills
- Required Board and Employee Travel Expense Reimbursements
- Fiscal Year 2020 Report of Contracts Exceeding \$25,000
- Fiscal Year 2020 Report of Salary, Compensation and Benefits

**ROLL CALL, VOTING AYE:** Kampwerth, Ankiewicz, Bruins, Pillai, Taylor, Leynaud, and Lamboley. **NAYS:** None. **The motion carried 7-0.**

**REPORTS, UPDATES, AND INFORMATIONAL ITEMS**

**Administrative Reports**

**Northview School**

Mrs. McDonald reported:

- Mrs. McDonald commended the teachers who presented the mini-conferences during the remote planning days.
- In-person open house was held for grades PreK, K and 1<sup>st</sup> in small groups. There was close to 100% participation

for those attending the blended and remote plans. The 2<sup>nd</sup>, 3<sup>rd</sup> and 4<sup>th</sup> grade open house was held virtually through the zoom meeting platform.

- Mrs. McDonald reported on the bus schedules for both schools. The smallest number of students on a bus at Northview is 8, while the largest amount is 24. At Parkside the smallest amount of students is 8 and the largest has 19 students. Both schools have prepared seating charts for the buses.

### **Parkside School**

Mrs. Anderson Maier reported:

- Mrs. Anderson Maier reported teachers were very grateful for the opportunity to attend the mini-conferences presented by their peers during the remote planning days.
- Open house for 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grades was held virtually this year. The incoming 5<sup>th</sup> grade students and parents attended in small groups, as well as students in the life skills classes.

### **Superintendent's Report**

Mr. Craven reported:

- The annual Crisis Response meeting was held recently with no major changes being made to the plan. ALICE training was held yesterday for new staff members.
- The new staff orientation meeting was held on August 3. Information was shared at that time to help new staff members transition with the assistance of an assigned teacher mentor. Mentor program meetings are held throughout the year as well.
- The Peru Education Foundation met on August 12. The main topic of discussion was the annual Trivia Night. Members discussed alternative fundraisers if the event cannot be held in person.
- IVCH will not be able to hold a full Wellness Clinic this year due to the Covid pandemic. They are offering flu shots only which will be available in September.
- The grant application for the Elementary and Secondary Relief – Digital Equity NOFO/RFP has been completed and submitted by Mrs. McDonald. If awarded, the district could receive up to \$51,500 for devices and \$14,200 for connectivity support. The grant money would also need to be shared proportionately with Peru Catholic Schools.
- Mr. Craven was pleased with the success of the mini-conference trainings facilitated by the staff. Staff members who attended the events were equally pleased with the presentations by their peers.
- The Starved Rock Fall Division meeting will be held virtually through the zoom meeting platform on September 29. Special guests will be Michael Lubelfeld and Nicholas Polyak, who will present *The Unlearning Leader: Leading for Tomorrow's Schools Today*.

### **Update and Discussion Regarding 2020-21 Return to Learn School Plan**

Mr. Craven reported that much communication has been released to the staff and parents regarding the Return to Learn School Plan. Administration and staff are ready to put the plans in place beginning Monday, August 24.

### **Presentation of Recommended Additions, Deletions and Modifications of Board of Education Policy Numbers: 2:20; 2:260; 2:265; 4:180; 5:10; 5:20; 5:100; 5:220; 7:10; 7:20; 7:40; 7:180; 7:185; 7:190; 7:340; 7:345**

Mr. Craven presented the latest updates from the June 2020 and August 2020 PRESS editions. Most of the policies reflect language and legal reference changes. He did recommend the Board review a new policy, Title IX Sexual Harassment Grievance Procedure, and contact him with any questions. The policies will be ready for adoption at the September 16, 2020, regular Board of Education meeting.

### **ACTION ITEMS**

#### **Approval of Employee Handbook**

**MOTION:** Moved by Member Bruins, seconded by Member Ankiewicz, to approve the Employee Handbook as presented. AYE 7, NAY 0. **The motion carried 7-0.**

#### **Approval of District Organizational Chart**

**MOTION:** Moved by Member Kampwerth, seconded by Member Bruins, to approve the District Organizational Chart as presented. AYE 7, NAY 0. **The motion carried 7-0.**

**Approval of the 2020-21 Evaluators for Certified and Non-Certified Staff**

**MOTION:** Moved by Member Taylor, seconded by Member Kampwerth, to approve the 2020-21 evaluators for certified and non-certified staff as presented. ROLL CALL, VOTING AYE: Taylor, Kampwerth, Pillai, Leynaud, Lamboley, Ankiewicz, and Bruins. NAYS: None. **The motion carried 7-0.**

**Approval of 2020-21 Illinois Valley Community Hospital Flu Shot Clinic**

**MOTION:** Moved by Member Ankiewicz, seconded by Member Pillai, to approve the 2020-21 Illinois Valley Community Hospital Flu Shot Clinic. AYE 7, NAY 0. **The motion carried 7-0.**

**Approval of Edgenuity On-Line and Blended Learning Supplemental Curriculum**

**MOTION:** Moved by Vice President Leynaud, seconded by Member Kampwerth, to approve Edgenuity On-Line and Blended Learning Supplemental Curriculum. ROLL CALL, VOTING AYE: Leynaud, Kampwerth, Pillai, Taylor, Lamboley, Ankiewicz, and Bruins. NAYS: None. **The motion carried 7-0.**

**Adoption of Illinois Department of Transportation Serious Safety Hazard Resolution**

**MOTION:** Moved by Member Pillai, seconded by Member Bruins, to adopt the Illinois Department of Transportation Serious Safety Hazard Resolution. ROLL CALL, VOTING AYE: Pillai, Bruins, Kampwerth, Taylor, Leynaud, Lamboley, and Ankiewicz. NAYS: None. **The motion carried 7-0.**

**Approval of Authorization of District Credit Card Agreements and Users**

**MOTION:** Moved by Member Pillai, seconded by Member Bruins, to approve the authorization of district credit card agreements and users as presented. ROLL CALL, VOTING AYE: Pillai, Bruins, Kampwerth, Taylor, Leynaud, Lamboley, and Ankiewicz. NAYS: None. **The motion carried 7-0.**

**EXECUTIVE SESSION**

**MOTION:** Moved by Member Bruins, seconded by Member Ankiewicz, to adjourn to Executive Session at 6:46 p.m. for the discussion of information regarding the employment, performance, or dismissal of employees or district legal counsel; and discussion of information related to employee salaries, benefits, and issues related to collective bargaining. ROLL CALL, VOTING AYE: Bruins, Ankiewicz, Kampwerth, Pillai, Taylor, Leynaud, and Lamboley. NAYS: None. **The motion carried 7-0.**

**RETURN TO REGULAR SESSION**

**MOTION:** Moved by Member Pillai, seconded by Member Ankiewicz, to return to Regular Session at 7:06 p.m. ROLL CALL, VOTING AYE: Pillai, Ankiewicz, Bruins, Kampwerth, Taylor, Leynaud, and Lamboley. NAYS: None. **The motion carried 7-0.**

**ACTION ITEMS AFTER EXECUTIVE SESSION**

**Approval of Resignations**

**MOTION:** Moved by Member Kampwerth, seconded by Member Bruins, to approve the resignation of Ann Baumgarten as a 4<sup>th</sup> grade teacher at Northview School. AYE 7, NAY 0. **The motion carried 7-0.**

**Employment of Recommended Personnel**

**MOTION:** Moved by Vice President Leynaud, seconded by Member Ankiewicz, to employ Erika Echeverria as a 4<sup>th</sup> grade teacher at Northview School for the 2020-21 school year. AYE 7, NAY 0. **The motion carried 7-0.**

**MOTION:** Moved by Member Taylor, seconded by Member Ankiewicz, to employ Sarah Tomkins as a paraprofessional at Parkside School for the 2020-21 school year. AYE 7, NAY 0. **The motion carried 7-0.**

**MOTION:** Moved by Member Bruins, seconded by Member Kampwerth, to employ Jennifer Heagy as a paraprofessional at Parkside School for the 2020-21 school year. AYE 7, NAY 0. **The motion carried 7-0.**

**MOTION:** Moved by Member Taylor, seconded by Member Ankiewicz, to employ Lisa Michael as a paraprofessional at

Northview School for the 2020-21 school year. AYE 7, NAY 0. **The motion carried 7-0.**

**Approval of Request for Leave of Absence**

**MOTION:** Moved by Member Pillai, seconded by Vice President Leynaud, to approve a request for leave of absence for Lyric Goskusky. AYE 7, NAY 0. **The motion carried 7-0.**

**Approval of 2020-21 Extracurricular Assignments**

**MOTION:** Moved by Member Kampwerth, seconded by Member Ankiewicz, to approve the 2020-21 Extracurricular Assignments. AYE 7, NAY 0. **The motion carried 7-0.**

**Approval of Memorandum of Understanding Regarding the Working Agreement with Custodial Service Employees International Union 138**

**MOTION:** Moved by Member Taylor, seconded by Vice President Leynaud, to approve a Memorandum of Understanding regarding the Working Agreement with Custodial Service Employees International Union 138 as presented. ROLL CALL, VOTING AYE: Taylor, Leynaud, Lamboley, Ankiewicz, Bruins, Kampwerth, and Pillai. NAYS: None. **The motion carried 7-0.**

**ADJOURNMENT**

**MOTION:** Moved by Member Pillai, seconded by Member Bruins, to adjourn at 7:08 p.m. AYE 7, NAY 0. **The motion carried 7-0.**

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Mark Lamboley, Board President

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Kim Vezzetti, Board Secretary