

Individual Growth Plan (if necessary – tenured teachers only)

This plan must be developed between the teacher and the evaluator within thirty (30) days after the completion of a summative evaluation rating in which a tenured teacher is rated as Needs Improvement in any one or more domains, or on the overall final summative evaluation rating. The plan should address any or all domains and/or components rated as Needs Improvement or Unsatisfactory. Based upon feedback and data from any administrator, mentor, teaching colleagues, and your own need for professional growth, reflect on the areas targeted for improvement under the appropriate domain(s) and component(s). Refer to Appendix A and Appendix I as needed. Additional pages may be supplied as needed.

Teacher

School

School Year

Date of Submission

Areas Targeted for Improvement	
Domain:	Component:
Domain:	Component:
Domain:	Component:
Strategies for Improving Areas Targeted	
Time Line	
Strategy:	Date of Completion:
Strategy:	Date of Completion:

Indicators of Progress
I know I am improving because:
Supports and Resources

The teacher has successfully developed the Individual Growth Plan:

Yes No

Evaluator

Date

Teacher

Date