

FINANCIAL DATA

EAV.....	\$190,000,000
Bonds Outstanding.....	\$ 13,500,000
Total Budget Revenue.....	\$ 12,700,000
TAX RATE —	
Education.....	2.27
Operations & Maintenance.....	0.25
Transportation.....	0.12
Working Cash.....	0.05
I.M.R.F.....	0.06
Tort Immunity.....	0.11
Bond & Interest.....	0.22
Fire Prevention, Safety.....	0.00
Social Security.....	0.07
Special Education.....	0.02
Leasing.....	0.05
TOTAL.....	3.22

THE BOARD OF EDUCATION

The Peru ESD 124 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
Mark Lamboley, President.....	14
Patti Leynaud, Vice President.....	2
Simon Kampwerth.....	16
Dr. C.G. Pillai.....	14
Rob Ankiewicz.....	4
Josanne Bruins.....	2
Austin Taylor.....	1

*Years served on the Peru ESD 124 Board of Education.

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth.
- acts with integrity, fairness and in an ethical manner.
- has the ability to maximize financial and human resources in support of educational programs in the district.
- has a willingness to innovate and encourage others to innovate, while remaining accountable to the Board of Education.
- ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment.
- ability to communicate effectively with all stakeholders and build relationships.

Previous experience as a teacher and K-8 administrator preferred.

Successful experience as a superintendent preferred.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

Peru ESD 124 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by Noon (CST) February 21, 2020, and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy Superintendent of Schools Peru ESD 124



MISSION STATEMENT

Preparing our students to learn, grow and reach their greatest potential.

January 2020

ANNOUNCEMENT OF VACANCY

The Board of Education of Peru ESD 124, Peru, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on July 1, 2020.

It is anticipated that the total compensation package will be regionally competitive, based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION – Peru is located 90 miles southwest of Chicago, 60 miles north of Bloomington, 70 miles south of Rockford and 100 miles east of the quad cities.

TYPE — PreK-8; 965 Students.

OFFICE — 1800 Church Street, Peru, IL 61354.

STAFF — 2 Principals, 2 Assistant Principals, 69 Teachers, 25 Support Personnel, 6 full-time Custodians.

CENTRAL OFFICE PERSONNEL — Superintendent, Bookkeeper, Administrative Assistant to the Superintendent, Special Services Administrative Assistant.

CURRICULUM — Peru ESD 124 provides a comprehensive curriculum in all core subjects, in addition to art, music, a state of the art STEM lab, and excellent physical education facilities.

The district is rapidly evolving in utilizing technology to actively engage students in the teaching and learning process, including SmartBoards, iPads for students, a 1:1 initiative with Chromebooks, drones flying in the hallways, and coding in classrooms.

SPECIAL PROGRAMS — Title I, Reading Recovery, Life Skills, Autism Program, Preschool for All, Preschool for All Expansion, Developmental Preschool, Peru Education Foundation.

SPECIAL SERVICES — School Psychologist, 2 Social Workers, 3 Speech Pathologists, Nurse, IT Director, contracted OT/PT services

FACILITIES — Peru ESD 124 has two attendance centers:

- **Northview Elementary**; Preschool through 4th grades, 100 preschoolers and 465 K-4 students
- **Parkside Middle School**; 5th through 8th grades, 400 students

TRANSPORTATION— Bus transportation is contracted with Illinois Central School Bus. The district owns two vans to provide in-district special education transportation.

FOOD SERVICE — The district employs one food service director and seven total full and part-time staff. It serves breakfast and lunch daily. The district participates in the National School Lunch Program and has a 45% low income rate.

DIST. WEBSITE — www.perued.net
www.facebook.com/PeruESD124

MEMBER OF — Illinois Association of School Boards, Illinois Association of School Administrators, Illinois Association of School Business Officials, Illinois Principals Association, Illinois Valley Area Chamber of Commerce, L.E.A.S.E. Special Education Cooperative.

MEDICAL — There are two hospitals in the area, Illinois Valley Community Hospital and St. Margaret's Hospital, plus a variety of specialty clinics and fast care clinics.

CULTURAL — The city was organized as a borough in 1838, and incorporated as a city on March 13, 1851. The city is the birthplace and hometown of world renowned violinist, Maud Powell, whose father William Bramwell Powell was superintendent of Peru Public Schools. The city was also the world headquarters of Westclox Company and is currently the headquarters for Maze Lumber and Maze Nails. Peru also houses the offices Carus Corporation, the largest manufacturer of potassium permanganate.

RECREATION — Located in western LaSalle County, Peru has population of over 10,000 residents and is part of a small metropolitan area of 30,000. The city is located on the Illinois River, three miles west of the intersection of Interstates 39 and 80. The city is also near historic Illinois and Michigan (I & M) Canal, which also has a great running and biking trail. Starved Rock State Park is a regional tourist attraction located 5 miles southeast of the city, and Peru is home to the beautiful Illinois Valley YMCA, a large, modern fitness, aquatic and community center.

PLACES OF WORSHIP — multiple churches and worship centers are located in Peru.

RETAIL — In recent years, Peru has evolved into a regional commercial center, including many national retailers. There are many great restaurants in the city and the area, and Peru is a short drive from the Chicago metropolitan area.

COLLEGES — Illinois Valley Community College is a community college in Oglesby, Illinois, and serves surrounding counties.

INDUSTRY - Eakas Corporation, James Hardie Building Products, Liberty Village, Flint Hills Resources, American Nickeloid Company, Double D Express, Unytite, Heritage Manor Nursing Home

A PROJECTED TIMELINE

Application Deadline:
February 21, 2020 by Noon (CST)

Candidates Presented to Board:
March, 2020

Board Interviews Candidates:
March, 2020

New Superintendent Appointed:
April, 2020

New Superintendent Begins:
July 1, 2020

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Al Molby, Consultant, Executive Searches, 630/629-3766, ext. 1235.

