

**MINUTES**  
**BOARD OF EDUCATION MEETING**  
**PERU ELEMENTARY SCHOOL DISTRICT 124**  
**AUGUST 12, 2015, 6:00 PM**

**CALL TO ORDER**

The regular meeting of the month of August of the Board of Education of Peru Elementary School District 124, LaSalle County, Illinois, was called to order in the Choral Room at Parkside School, 1800 Church Street, Peru, IL, by President Jim Renk, on Wednesday, August 12, 2015, at 6:00 p.m.

**PLEDGE OF ALLEGIANCE**

President Renk led the Board and audience in the Pledge of Allegiance.

**ROLL CALL**

PRESENT: Members Cindy Gustat, Simon Kampwerth, C. G. Pillai, Jeff Sheppard, Vice President Mark Lamboley, and President Jim Renk. ABSENT: Member Jyll Leonatti.

OTHERS PRESENT: Superintendent Mark Cross, Board Secretary Kim Vezzetti, Lori Madden, Melissa Bosnich, Sara McDonald, Mike Vezzetti, and Jake Been.

**APPROVAL OF MEETING AGENDA**

**MOTION:** Moved by Member Kampwerth, seconded by Member Pillai, to approve the meeting agenda of August 12, 2015. ROLL CALL, VOTING AYE: Kampwerth, Pillai, Sheppard, Lamboley, Renk, and Gustat. ABSENT: Leonatti. NAYS: None. **The motion carried 6-0.**

**PUBLIC COMMENT, CORRESPONDENCE, AND ANNOUNCEMENTS**

There was no public comment, correspondence, or announcements.

**CONSENT AGENDA**

**MOTION:** Moved by Member Gustat, seconded by Member Kampwerth, to approve the following items in the Consent Agenda:

- June 17, 2015 Board of Education Meeting Minutes
- July 20, 2015 Finance Committee Meeting Minutes
- Financial Reports
- Treasurer's Report
- District Bills

ROLL CALL, VOTING AYE: Gustat, Kampwerth, Pillai, Sheppard, Lamboley, and Renk. ABSENT: Leonatti. NAYS: None. **The motion carried 6-0.**

**PRESENTATION OF THE PERU ELEMENTARY SCHOOL DISTRICT 124 FISCAL LYEAR 2016 TENTATIVE BUDGET**

Mr. Cross presented the Fiscal Year 2016 Tentative Budget and reviewed the various funds. The Education Fund, which is the largest of the district's nine funds, projects a tentative deficit of approximately \$850,000. Revenues in this fund are down again because of decreases in local property assessments and flat or decreased federal and state funding, along with continued lower investment returns. Mr. Cross reported he has built in a deficit of approximately \$275,000 in the Operations and Maintenance Fund for expenses not covered by the construction grant for Northview Elementary School.

Mr. Cross plans on a deficit around \$90,000 in the Transportation Fund. He explained that State funding for this fund has decreased in recent years, although it is projected to be higher in FY16. The Capital Projects Fund has a beginning balance of \$4.7 million dollars and will zero out upon the completion of the addition and renovation of Northview School this fall and with the completion of the asbestos abatement and demolition of Washington School.

The tentative budget needs to be displayed for 30 days before a final budget hearing and adoption at the September 16, 2015 meeting. Mr. Cross said adjustments in the budget will be very likely between now and the budget hearing and adoption, and he will review any changes at that time.

## **REPORTS, UPDATES, AND INFORMATIONAL ITEMS**

### **Quarterly Treasurer's Report**

Mr. Cross reported on the Treasurer's quarterly report. He reported the weighted average rate of return on all deposit accounts yields .41 percent. The \$7.7 million in brokered accounts with Vezzetti Capital Management has a weighted average return of .46 percent, while the \$2.4 million in the cash management accounts with Peru Federal Savings Bank have a rate of 0.25 percent. He reported that yields are final trending back up, although very slowly.

### **Vezzetti Capital Management Investment Fund Performance Report**

Mike Vezzetti of Vezzetti Capital Management reported on the district's fund performance for FY15. The cash basis earnings net of fees were in the amount of \$45,212 for fiscal year ending June 30, 2015. The beginning balance on July 1, 2014 was \$14,401,044, and contributions were made in the amount of \$6,421,337.44. Distributions were in the amount of \$13,174,000, largely planned due to the Northview Elementary School construction and renovation. The average monthly distribution, including the Northview project was \$1,097,833, while the average monthly contribution was \$535,111. The ending market value of the account on June 30, 2015 was \$7,731,613 which includes the remaining construction grant and bond proceeds.

### **Food Service Program Financial Report**

Mr. Cross reported that the food service program is running very smoothly after the transitioning of personnel and the addition of catering to the Regional Safe School Program and Circuit Breaker School. The program typically makes money but can vary in budget yearly mainly due to unforeseen capital outlay expenses for equipment maintenance or replacement.

### **FY15 Report of Contracts Exceeding \$25,000**

Mr. Cross explained that this report lists all contracts over \$25,000 and also those contracts the Board enters into with local bargaining units. It is also required to be posted on the district's website annually.

### **FY15 Report of Salary, Compensation and Benefits**

Mr. Cross presented and reported on the Salary, Compensation and Benefits report which is required to be posted on the district's website by October 1 of each year. This information is also reported to the Illinois State Board of Education and the Regional Office of Education.

### **Final Presentation of Recommended Board of Education Policy Changes and Opportunity for Public Input**

Mr. Cross presented the final draft of Board policy numbers 2:250, 3:40, 3:50, 3:60, 4:45, 5:40, 5:180, 5:270, 5:290, 5:330, 6:15, and 6:40 for Board approval. He noted there were no changes from the initial presentation in June.

### **Northview Elementary School Addition and Renovation Construction Project Update**

- Mr. Cross reported the project is wrapping up and the huge task of moving of items from Washington to Northview should be completed in a week or so.
- He commended Bill Jones and the entire custodial staff for all of their hard work and effort with the entire transitioning.
- Midwest Environmental and Universal Asbestos Removal are each pitching half for the cost of repairs incurred during the final phase of asbestos abatement at Northview School.

### **Superintendent's Report**

Mr. Cross reported:

- The district's registration day was held yesterday. Kindergarten numbers are still in the sixties which is the lowest in recent years, although based on other class sizes still in the average range, kindergarten appears to be an anomaly.
- The Peru Education Foundation has generously donated \$5,000 towards the opening Institute Day program for faculty and staff, which is Wavelength. They have also donated \$8,680 for a mobile Chromebook lab at Northview School.
- Mr. Cross explained the new shuttle bus runs which will pick-up Parkside students at Northview in the morning and drop them off at Northview in the afternoon. The shuttles are for those students who live in the neighborhood behind Northview School and also a section behind and to the south of Washington School. After some concern and discussion regarding these routes, it was decided to look into an extra pick-up near 11<sup>th</sup> and Grant and a drop-off a block north of Northview in the afternoon near the Sunset and Plum Street location.

### **ACTION ITEMS**

#### **Approval of the Peru Elementary School District 124 Fiscal Year 2016 Tentative Budget**

**MOTION:** Moved by Vice President Lamboley, seconded by Member Sheppard, to approve the Peru Elementary School District 124 Fiscal Year 2016 Tentative Budget as presented. **ROLL CALL, VOTING AYE:** Lamboley, Sheppard, Renk, Gustat, Kampwerth, and Pillai. **NAYS:** None. **ABSENT:** Leonatti. **The motion carried 6-0.**

#### **Establishment of Date, Time, and Location for the Fiscal Year 2016 Public Budget Hearing for Peru Elementary School District 124**

**MOTION:** Moved by Vice President Lamboley, seconded by Member Kampwerth, to establish Wednesday, September 16, 2015 at 6:00 p.m. in the choral room at Parkside School for the Fiscal Year 2016 budget hearing for Peru Elementary School District 124. **AYE:** 6, **NAY:** 0. **The motion carried 6-0.**

#### **Approval of 2015-16 Employee Handbook**

**MOTION:** Moved by Member Pillai, seconded by Member Sheppard, to approve the 2015-16 employee handbook. **ROLL CALL, VOTING AYE:** Pillai, Sheppard, Lamboley, Renk, Gustat, and Kampwerth. **NAYS:** None. **ABSENT:** Leonatti. **The motion carried 6-0.**

#### **Approval of 2015-16 Substitute Pay Schedule**

**MOTION:** Moved by Member Pillai, seconded by Vice President Lamboley, to approve the 2015-16 substitute pay schedule. **ROLL CALL, VOTING AYE:** Pillai, Lamboley, Renk, Gustat, Kampwerth, and Sheppard. **NAYS:** None. **ABSENT:** Leonatti. **The motion carried 6-0.**

#### **Approval of 2015-16 Evaluators for Certified and Non-Certified Staff**

**MOTION:** Moved by Member Gustat, seconded by Member Kampwerth, to approve the 2015-16 evaluators for certified and non-certified staff. **ROLL CALL, VOTING AYE:** Gustat, Kampwerth, Pillai, Sheppard, Lamboley, and Renk. **NAYS:** None. **ABSENT:** Leonatti. **The motion carried 6-0.**

**Approval of 2015-16 ISBE Applications for Recognition of Schools**

**MOTION:** Moved by Member Pillai, seconded by Vice President Lamboley, to approve the 2015-16 ISBE Applications for Recognition of Schools. AYE: 6, NAY: 0. **The motion carried 6-0.**

**Approval of the Peru Elementary District 124 Teacher and Principal Evaluation Plans**

**MOTION:** Moved by Member Pillai, seconded by Member Sheppard, to approve the Peru Elementary School District 124 teacher and principal evaluation plans. ROLL CALL, VOTING AYE: Pillai, Sheppard, Lamboley, Renk, Gustat, and Kampwerth. NAYS: None. ABSENT: Leonatti. **The motion carried 6-0.**

**Approval of 2015-16 Athletic Trainer Agreement with Illinois Valley Community Hospital**

**MOTION:** Moved by Member Pillai, seconded by Member Gustat, to approve the 2015-16 Athletic Trainer Agreement with Illinois Valley Community Hospital. ROLL CALL, VOTING AYE: Pillai, Gustat, Sheppard, Lamboley, Renk, and Kampwerth. ABSENT: Leonatti. **The motion carried 6-0.**

**Adoption of Resolution for Approval of Employee Health Insurance Reimbursement Arrangement, Health Savings Account Plans, and Health, Dental and Vision Renewal**

**MOTION:** Moved by Member Pillai, seconded by Member Kampwerth, to adopt a resolution for the Peru Elementary District 124 Health Reimbursement Arrangement, Health Savings Account Plans, and Health, Dental and Vision Renewal. ROLL CALL, VOTING AYE: Pillai, Kampwerth, Sheppard, Lamboley, Renk, and Gustat. NAYS: None. ABSENT: Leonatti. **The motion carried 6-0.**

**Adoption of Illinois Department of Transportation Serious Safety Hazard Resolution**

**MOTION:** Moved by Vice President Lamboley, seconded by Member Gustat, to adopt the Illinois Department of Transportation Serious Safety Hazard Resolution. ROLL CALL, VOTING AYE: Lamboley, Gustat, Kampwerth, Pillai, Sheppard, and Renk. NAYS: None ABSENT: Leonatti. **The motion carried 6-0.**

**Adoption of Resolution Authorizing the Re-Establishment of the Working Cash Fund**

**MOTION:** Moved by Member Pillai, seconded by Member Gustat, to adopt the Resolution Authorizing the Re-Establishment of the Working Cash Fund. ROLL CALL, VOTING AYE: Pillai, Gustat, Kampwerth, Sheppard, Lamboley, and Renk. NAYS: None ABSENT: Leonatti. **The motion carried 6-0.**

**Adoption of Recommended Board Policies as Presented for Policy Numbers: 2:250, 3:40, 3:50, 3:60, 4:45, 5:40, 5:120, 5:180, 5:270, 5:290, 5:330, 6:15, and 6:40**

**MOTION:** Moved by Member Kampwerth, seconded by Vice President Lamboley, to adopt the recommended Board policies as presented for policy numbers: 2:250, 3:40, 3:50, 3:60, 4:45, 5:40, 5:120, 5:180, 5:270, 5:290, 5:330, 6:15, and 6:40. ROLL CALL, VOTING AYE: Kampwerth, Gustat, Pillai, Sheppard, Lamboley, and Renk. NAYS: None. ABSENT: Leonatti. **The motion carried 6-0.**

**Approval of School District Organizational Chart**

**MOTION:** Moved by Member Pillai, seconded by Vice President Lamboley, to approve the School District Organizational Chart as presented. AYE: 6, NAY: 0. **The motion carried 6-0.**

**Approval of Resolution Regarding the Declaration and Sale or Disposal of Surplus Property and Establishment of Date for Public Auction**

Mr. Cross recommends the Board approve Saturday, September 12, 2015, as the date of the public auction.

**MOTION:** Moved by Member Kampwerth, seconded by Member Pillai to approve the Resolution Regarding the Declaration and Sale or Disposal of Surplus Property and Establishment of Date for Public

Auction as Saturday, September 12, 2015. ROLL CALL, VOTING AYE: Kampwerth, Pillai, Gustat, Sheppard, Lamboley, and Renk. NAYS: None. ABSENT: Leonatti. **The motion carried 6-0.**

**Approval of Purchase of 2009 Chrysler Town & Country 7 Passenger Van for Special Student Transportation at a Cost Not to Exceed \$9,500**

**MOTION:** Moved by Vice President Lamboley, seconded by Member Sheppard, to approve the purchase of a 2009 Chrysler Town & Country 7 passenger van for special student transportation at a cost not to exceed \$9,500. ROLL CALL, VOTING AYE: Lamboley, Sheppard, Renk, Gustat, Kampwerth, and Pillai. NAYS: None. ABSENT: Leonatti. **The motion carried 6-0.**

**Approval of Recommended Bid for Washington School Asbestos Abatement Project**

**MOTION:** Moved by Member Pillai, seconded by Vice President Lamboley, to approve the recommended bid of \$547,500 from Colfax Corporation for the Washington School Asbestos Abatement Project. ROLL CALL, VOTING AYE: Pillai, Lamboley, Renk, Gustat, Kampwerth, and Sheppard. NAYS: None. ABSENT: Leonatti. **The motion carried 6-0.**

**Approval of Recommended Bid for Washington School Demolition Project**

**MOTION:** Moved by Member Gustat, seconded by Member Pillai to approve the recommended base bid of \$339,000 from Copenhagen Construction for the Washington School Demolition Project. The Board decided to decline the alternate bid of \$9,000 at this time. ROLL CALL, VOTING AYE: Gustat, Pillai, Sheppard, Lamboley, Renk, and Kampwerth. NAYS: None. ABSENT: Leonatti. **The motion carried 6-0.**

**Approval of Recommended Contract for Purchase and Installation of Northview School Phone System**

**MOTION:** Moved by Member Pillai, seconded by Member Gustat, to approve the recommended contract for purchase and installation of the Northview School phone system of \$29,558 from Ficek Electric & Communications. ROLL CALL, VOTING AYE: Pillai, Gustat, Kampwerth, Sheppard, Lamboley, and Renk. NAYS: None. ABSENT: Leonatti. **The motion carried 6-0.**

**Approval of Recommended Contract for Purchase and Installation of Northview School Sound System**

**MOTION:** Moved by Vice President Lamboley, seconded by Member Pillai, to approve the recommended contract for purchase and installation of the Northview School sound system of \$26,300 from Integrated Audio. ROLL CALL, VOTING AYE: Lamboley, Pillai, Sheppard, Renk, Gustat, and Kampwerth. NAYS: None. ABSENT: Leonatti. **The motion carried 6-0.**

**Approval of Recommended Contract for Purchase and Installation of Northview School Playground Equipment**

**MOTION:** Moved by Member Pillai, seconded by Member Gustat, to approve the recommended contract for purchase and installation of the Northview School playground equipment of \$40,146 from Parkreation and \$49,315 from Monkeko for the installation. ROLL CALL, VOTING AYE: Pillai, Gustat, Sheppard, Lamboley, Renk, and Kampwerth. NAYS: None. ABSENT: Leonatti. **The motion carried 6-0.**

**Approval of Resignations**

**MOTION:** Moved by Member Sheppard, seconded by Vice President Lamboley, to accept the resignation of P.E. teacher Atlee Stalker effective immediately. AYE: 6, NAY: 0. **The motion carried 6-0.**

**MOTION:** Moved by Member Sheppard, seconded by Vice President Lamboley, to accept the resignation of teacher aide Adie Essl effective immediately. AYE: 6, NAY: 0. **The motion carried 6-0.**

**Employment of Recommended Personnel**

**MOTION:** Moved by Member Sheppard, seconded by Member Pillai, to employ Ronda Iossi as second grade teacher for the 2015-16 school year. AYE: 6, NAY: 0. **The motion carried 6-0.**

**MOTION:** Moved by Member Pillai, seconded by Vice President Lamboley, to employ Chris Bjork as P.E. teacher for the 2015-16 school year. AYE: 6, NAY: 0. **The motion carried 6-0.**

**MOTION:** Moved by Vice President Lamboley, seconded by Member Sheppard, to approve the Extra-curricular staff for the 2015-16 school year. AYE: 6, NAY: 0. **The motion carried 6-0.**

**ADJOURNMENT**

**MOTION:** Moved by Member Pillai, seconded by Vice President Lamboley, to adjourn the meeting at 8:55 p.m. AYE: 6, NAY: 0. **The motion carried 6-0.**

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Jim Renk, Board President

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Kim Vezzetti, Board Secretary