

**PERU ELEMENTARY SCHOOL DISTRICT 124 BOARD OF EDUCATION
FINANCE COMMITTEE MEETING MINUTES
PARKSIDE SCHOOL CONFERENCE ROOM
THURSDAY, JANUARY 16, 2016, 5:30 P.M.**

Present: Mark Lamboley, Cindy Gustat and Jim Renk

Others Present: Superintendent Mark Cross

The meeting was called to order by Chairperson Mark Lamboley at 5:55 p.m.

- Mr. Cross presented and reviewed options for proposed language and salary and cost parameters for the upcoming collective bargaining with the district's custodial, food service and teacher associations.
- Current contract language and a wide range of cost considerations were reviewed and discussed.
- The committee also discussed upcoming retirements and staffing needs.
- The committee also discussed timelines for bargaining and agreed that the Board could be ready to start any time after February 1, 2016, with a preference to begin no later than March 1, 2016.
- After reviewing and considering various options, the committee agreed to have Mr. Cross finalized proposals and salary considerations to be reviewed with the Board of Education at its upcoming meeting on January 20, 2016.

The committee adjourned at 7:24 p.m.

Committee Chairperson

Superintendent